

TALENT RETENTION TOOLKIT

STOP, START & CONTINUE

What: Stop, Start, Continue is an opportunity for employees to provide feedback directly to their leader regarding their own role and personal development. As a leader, ask what they need you to stop, start and continue doing to support them. Capture notes from your conversation below and consider how to integrate this learning into the way you lead this employee.

Why: This is an opportunity to build your relationship with your employee and ensure that you are getting them what they need to be successful.

When: Use this tool 1-2 times per year, not recommended to use during the performance review.

Employee Name _____

<p>STOP</p> <p><i>What do you need me to stop doing to best support you?</i></p>	
<p>START</p> <p><i>What do you need me to start doing to best support you?</i></p>	
<p>CONTINUE</p> <p><i>What do you need me to continue doing to best support you?</i></p>	