

New Employee
Welcome

Fairview: Your Benefits



EMPLOYEE SERVICE CENTER: 612-672-5050

Retirement Savings Plans



Fidelity administers our 403(b) and 401(k) retirement plans, which allows you to set aside pre-tax **and/or** post tax (Roth) dollars for retirement.

Manage your account, deduction percentage, investment elections and beneficiary designations online: [Netbenefits.com/Fairview](https://www.netbenefits.com/fairview) or by phone; 800-343-0860

Employee Contributions – All Employees

- No authorized hours requirements for employee contributions
- Contribute up to 85% of eligible salary to annual maximum of \$19,000 (\$25,000 if age 50+)
- **Automatic enrollment at 3% contribution level following 30 days of employment**
 - Excludes: Twin Cities MNA, Local 113 Twin Cities Service Workers, and Local 70 Engineers

Retirement Savings Plans

Union Pensions

Employees with Union Pension Plan

- Twin Cities MNA
- Local 70 Engineers
- Local 113 Twin Cities Service Workers

Employees in these unions may still contribute to a 403(b) but refer to your union contract for employer contribution details.

Information can be found either in your union bargaining agreement or by contacting your pension administrator.

Retirement Savings Plans

Fairview Employer Contributions

Employer match contribution:

- Contributions made up to 6% will be matched at 50% (i.e. 3% maximum match).
- Match will be made bi-weekly if actively contributing. Immediate eligibility.

Employer discretionary base contribution:

1) First, meet initial eligibility:

Be age 21 and have worked 1,000 hours by first anniversary of employment (non-contract and some eligible contract groups).

2) Then meet contribution eligibility:

Worked at least 1,000 hours annually (Jan-Dec) and employed on Dec. 31st

3) If ALL eligibility is met:

Eligible to receive contribution of 3% on eligible wages earned after initial eligibility. Eligibility is measured each calendar year and a contribution, if earned, is made annually.

Retirement Savings Plans



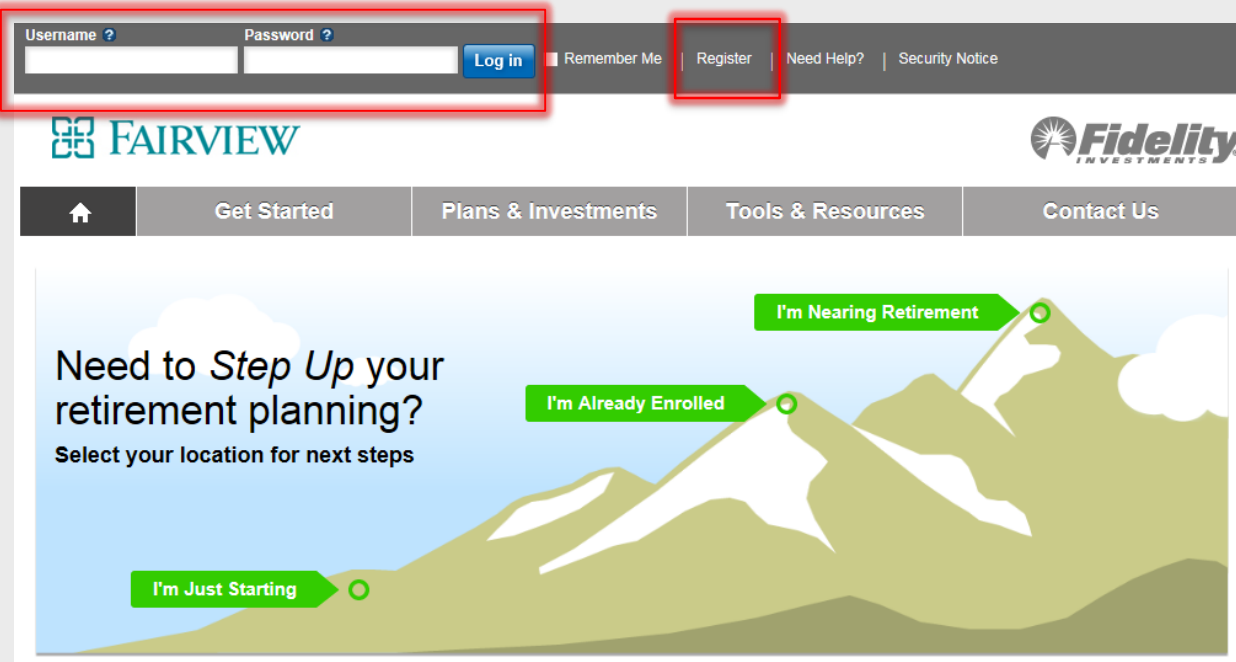
Vesting Schedule for Employer Contributions:

Must work 1,000 hours per payroll calendar year to earn 1 year of vesting credit.

- ✓ 1 year = 30%
- ✓ 2 years = 60%
- ✓ 3 years = 100%

Retirement to-do:

Manage your account



- **Log-in / Register**

- Change deduction / Opt-out
- Investments
- Beneficiary designations

- **Rollovers**

- Contact Fidelity

[Netbenefits.com/Fairview](https://www.netbenefits.com/fairview)

Health & Welfare Benefits

Enrollment:

- You will receive an email when you are able to enroll online.
- Access is typically available starting Thursday afternoon after first day of employment.
- You have **31 days** from date of eligibility to enroll.
- **Choose carefully**; unless you have a qualifying life event you cannot make changes until Open Enrollment.

Effective Date:

- New Hire: effective date based on your employee group and may be different for each benefit.

My Fairview Benefits

Login Page:

- Fairview Intranet -> Benefits & Services -> My Fairview Benefits
- Enter your Fairview username and password

FAIRVIEW

Welcome

Please log on to continue.

This Identity Provider needs to validate your identity. Please login so we can return verification to the service you requested.

This computer network belongs to Fairview Health Services and may be used only for work related purposes by Fairview employees and authorized contractors. Unauthorized use of this system is strictly prohibited and may be subject to criminal prosecution. Fairview

FAIRVIEW My Fairview Benefits

Home Benefits Alerts Profile

Welcome to the new My Fairview Benefits!
My Fairview Benefits is a comprehensive website designated to help you understand and manage your health and welfare benefits.

Alerts **Profile**

MY HEALTH BENEFITS

- View My 2018 Benefit Details
- View My 2019 Benefit Details

NEW HIRE ENROLLMENT: Make your 2018 elections

Carefully review your enrollment choices and your personal information. For benefit elections to be processed, all benefit elections must be submitted by **6:59 PM CST, October 17, 2018**.

Countdown to enrollment close: **06 : 09 : 52 : 32**

CLOSE GET STARTED →

NEED RETIREMENT? beneficiary designations at any time throughout the year. before making elections?

Visit Fidelity Now → Update my beneficiary designations → Visit the Resource Library →

VIDEO LIBRARY View all Videos →

- A Few Words You Can't Live Without
- HDHP + HSA = A Perfect Match
- HSA and FSA: What You Need to Know
- Dependent Verification

MY VENDORS AND OTHER SITES View All →

Retirement **Fidelity INVESTMENTS**

Your retirement plan administrator is Fidelity. Click the link below to securely sign in.
Go to Retirement →

RESOURCE LIBRARY
Check out additional educational and reference material.
View the Resource Library →

CONTACT US

FAIRVIEW

MY HEALTH BENEFITS

- View My 2018 Benefit Details
- View My 2019 Benefit Details

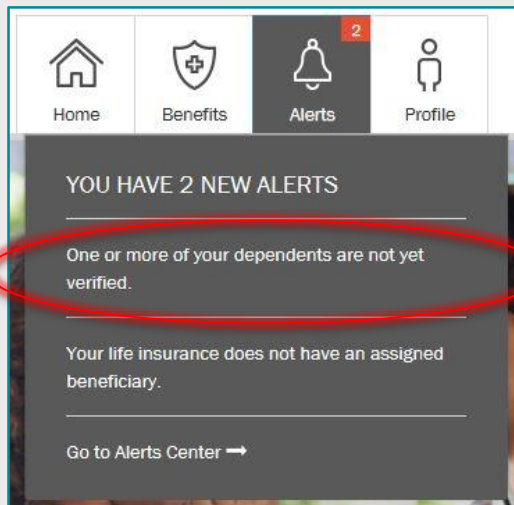
Alerts **Profile**

Date & Time of when your enrollment window closes (31 days from date of hire).

Dependent Verification

Willis Towers Watson manages the dependent verification process.

- Required to provide documentation to show that the individual(s) you enrolled are eligible for coverage.
- You have **60 days** to provide documentation or your dependent(s) coverage will be terminated.
- Documents can be uploaded to the website, mailed or faxed to Willis Towers Watson.



Subject	To Resolve
One or more of your dependents are not yet verified.	<p>You have elected medical, dental and/or vision coverage for your dependent(s) and are required to submit documentation verifying dependent eligibility. You will receive a packet in the mail from Willis Towers Watson to initiate the dependent verification process. You are required to complete the process within 60 days.</p> <p>Dependent coverage will remain active through the verification process. If you do not complete the verification process within 60 days, or if your dependent is deemed not eligible for coverage, your dependent's medical, dental and/or vision coverage will be removed.</p> <p>Please go to the Dependent Verification page to upload documentation to verify your dependents. If you already uploaded the required documentation, please disregard this message.</p> <p>Please contact Willis Towers Watson Dependent Verification Center at 1-866-682-2696 with any questions.</p>

Benefit Premiums

- Cost for each benefit is deducted from your bi-weekly paycheck
- Premiums are deducted the paycheck following your effective date for each benefit
- Premiums can be found on:
 - My Fairview Benefits enrollment website
 - My Total Rewards link (sent by your recruiter or manager)
- **Medical and Dental Premiums are based on:**
 - How many dependents you cover (10 different tiers)
 - What plan you choose
 - Your authorized hours – noncontract employees only (some exceptions apply)
 - Applies to medical premiums only: Your smoking status – your status remain in effect for the entire plan year (even if you have a status change mid-year)

Medical Insurance

Preferred Health Narrow Network plan (\$500)

Deductible (embedded):	\$500 individual / \$1,000 family
In-network Coverage:	<p>Tier I: Enhanced Value Providers</p> <ul style="list-style-type: none"> ▪ 90% after deductible for most services ▪ Fairview Hospitals & Clinics, Fairview Physician Associates, UMPHysicians, HealthEast Hospitals & Clinics <p>Tier II: PreferredHealth Network</p> <ul style="list-style-type: none"> ▪ 80% after deductible for most services ▪ North Memorial, Children’s Hospital & Clinics
Out of pocket max:	\$3,000 individual / \$6,000 family
Out of Network Coverage:	No coverage, except for ER
Traveler & Student Out of Area Coverage:	No coverage Use Aetna Signature Administrators network for discounts

Medical Insurance

Preferred Health Narrow Network High Deductible plan (\$1500)

Deductible (non-embedded):	\$1,500 individual / \$3,000 family
In-network Coverage:	<p>Tier I: Enhanced Value Providers</p> <ul style="list-style-type: none"> 90% after deductible for most services Fairview Hospitals & Clinics, Fairview Physician Associates, UMPHysicians, HealthEast Hospitals & Clinics <p>Tier II: PreferredHealth Network</p> <ul style="list-style-type: none"> 80% after deductible for most services North Memorial, Children’s Hospital & Clinics <p>Tier III: Open Access 200 Network</p> <ul style="list-style-type: none"> 60% after deductible Higher out of pocket maximum (\$6,650 individual / \$13,300 family)
Out of pocket max:	\$3,000 individual / \$6,000 family
Out of Network Coverage:	No coverage, except for ER
Traveler & Student Out of Area Coverage:	Use Aetna Signature Administrators network to get Tier II coverage

Medical Insurance

Open Access High Deductible plan (\$2700)

Deductible (embedded):	\$2,700 individual / \$5,400 family
In-network Coverage:	<p>Tier I: Enhanced Value Providers</p> <ul style="list-style-type: none">90% after deductible for most servicesFairview Hospitals & Clinics, Fairview Physician Associates, UMPHysicians, HealthEast Hospitals & Clinics <p>Tier II: Open Access 200 Network</p> <ul style="list-style-type: none">80% after deductible for most services
Out of pocket max:	\$5,000 individual / \$10,000 family
Out of Network Coverage:	<ul style="list-style-type: none">80% after deductibleMust pay cost differenceHigher out of pocket maximum (\$7,500 individual / \$15,000 family)
Traveler & Student Out of Area Coverage:	Use Aetna Signature Administrators network to get Tier II coverage

Medical Insurance

For all medical plans:

Search providers:

www.preferredone.com/fairview

➤ Search by plan and tiers

Select your Plan Network

PreferredHealth Narrow Network Plan (\$500 deductible)

Enhanced Value Providers - Tier I

PreferredHealth Network - Tier II

PreferredHealth Narrow Network High Deductible Plan (\$1,500 deductible)

Enhanced Value Providers - Tier I

PreferredHealth Network - Tier II

PreferredOne Open Access Network 200 Directory - Tier III

Open Access High Deductible Plan (\$2,700 deductible)

Enhanced Value Providers - Tier I

PreferredOne Open Access Network 200 Directory

Twin Cities MNA Care Team Plan

Fairview Care Team Directory

Twin Cities MNA Open Access Plans

Fairview MNA Tiered Open Access - Tier I

PreferredOne Open Access Network 200 Directory - Tier II

Twin Cities MNA High Deductible Plan

PreferredOne Open Access Network 200 Directory - Tier I


Traveler Network

- Preventive services - covered at 100% at in-network providers.
- One annual eye exam - covered 100% at in-network providers.
- Prescriptions drug are subject to the deductible before the plan pays
- You receive a better benefit if you use a Fairview Pharmacy
- 90-day maintenance prescription for the cost of 2.5 prescriptions (after deductible)
- Rx formulary and specialty drug lists: www.clearscript.org

Medical Insurance to-do:

Choose Your Plan Option

Displaying 3 of 3 Coverage Options Sort By

Coverage Level  Employee Only: ZAHRAH Update	Annual Premium: \$1,150.20	PreferredOne® \$500 single/\$1,000 family deductible PreferredHealth Narrow Network Plan	\$44.24 Cost Per Pay Period	<input type="checkbox"/> COMPARE	ADD TO CART
Decline Coverage <input type="checkbox"/> I want to decline medical coverage	Annual Premium: \$584.76	PreferredOne® \$1,500 single/\$3,000 family deductible PreferredHealth Narrow Network Plan with HSA	\$22.49 Cost Per Pay Period	<input type="checkbox"/> COMPARE	ADD TO CART
Compare plans side by side Premium Rates Learn More About Medical	Annual Premium: \$420.00	PreferredOne® \$2,700 single/\$5,400 family deductible Open Access Plan with HSA	\$16.15 Cost Per Pay Period	<input type="checkbox"/> COMPARE	ADD TO CART

Changed your mind about how you would like to shop?
You can **START AGAIN**

- PreferredHealth Narrow Network plan (**\$500**)
- PreferredHealth Narrow Network High Deductible plan (**\$1500**)
- Open Access High Deductible plan (**\$2700**)
- Waive** (do nothing)

Savings Account

Health Savings Account (HSA)

Administered by Optum

- Set aside pretax money to fund current and future health expenses
- Tax advantages: pretax contribution, tax-free interest, tax-free distribution
- Portable, roll over any unused balances year to year
- The IRS sets the annual maximum contributions (\$3,500 individual, \$7,000 family). An additional \$1,000 catch up if you are age 55 or older.
- **Fairview contributes \$250 individual / \$500 family (pro-rated) if enrolled in the \$1,500 medical plan.**

Eligibility

- You are eligible to contribute to an HSA if you are enrolled in a qualified high deductible health plan (\$1,500 and \$2,700 deductible plans).
- You will need to complete an eligibility questionnaire to determine if you can participate in an HSA.

Spending Accounts

Health Care Spending Account (HCSA)

Administered by VIA Benefits

- Set aside pretax money (\$130-\$2,650 per year) to pay for medical expenses for you and your eligible dependents.
- Use it or lose it account – can roll over up to \$500 into next plan year
- IRS requires itemized receipts for all claims. If substantiation is not provided, your card may be suspended.
- Download **VIA Benefits app** to easily upload receipts, track balance, etc.
- If enroll in an HSA, you may enroll in a 'limited purpose' spending account (dental and vision expenses only).

Spending Accounts

Dependent Care Spending Account (DCSA)

Administered by VIA Benefits


- Set aside pretax money, \$130-\$5,000 per year per household, to help pay for the care of your dependents under the age of 13.
- Use it or lose it account (by end of plan year).
- VIA Benefits will mail you a card if enrolled.

Saving and Spending Accounts to-do:

What Works for You?

Elect an Amount

Annual Contribution Amount	\$ 2,000	Contribute Max Amount	\$76.92
- Year-to-date Amount (estimated)	\$0.00		Cost Per Pay Period
= Remaining Amount	\$2,000.00		
÷ Remaining Pay Periods	26		
= Cost Per Pay Period	\$76.92		

 **ADD TO CART**

Consider one or more:

- Health Savings Account (HSA)
- Health Care Spending Account (HCSA)
- Dependent Care Spending Account (DCSA)

➤ These are all optional accounts and you are not required to enroll. If you do decide to enroll in any of these accounts, the minimum is \$130 annually.

Dental Plans

Plan Options

Administered by Delta Dental

Delta Premier

- Larger network of providers
- Lower premiums
- Lower coverage on select services
- Annual deductible (\$25/\$75)
- Annual maximum applies

Delta PPO

- Smaller network of providers
- Higher premiums
- Higher coverage on select services
- No deductible
- No annual maximum

Orthodontic coverage (50%) available under both plans for children under age 19.

Search for providers online at www.deltadentalmn.org

Dental to-do:


Choose Your Plan Option

Dental - Coverage Options 11 Benefits Added [View Cart](#)

Your Total Cost Per Pay Period **\$276.71**


Here's a list of the dental options available to you.

Coverage Level

 Employee and Spouse:
KAITLIN, TEST
[Update](#)





Decline Coverage

I want to decline dental coverage

 Compare plans side by side [→](#)

[Premium Rates](#)

[View Dental SPD](#)

Annual Premium: \$508.92	Delta Dental PPO	\$19.57 Cost Per Pay Period
		<input type="checkbox"/> COMPARE
Learn more about Delta Dental PPO		ADD TO CART
Annual Premium: \$414.36	Delta Dental Premier Plan	\$15.94 Cost Per Pay Period
		<input type="checkbox"/> COMPARE
Learn more about Delta Dental Premier Plan		ADD TO CART

- Delta Premier
- Delta PPO
- Waive (do nothing)

Vision Plan

Administered by VSP

Prescription Glasses = \$25 copay

Frames/Lenses:

- Up to \$150 allowance for frames
- Up to \$170 allowance for featured frame brands
- 20% savings on the amount over your allowance

Contact Lens:

- Up to \$130 allowance for contacts (instead of glasses)

Search for providers online at www.vsp.com


Does not cover annual vision eye exam (covered under medical plan).

Fairview Optical Shops are not VSP providers but there is a 40% discount if enrolled in a Fairview medical plan. If enrolled in the VSP plan, you may also receive the out of network benefit.

Vision to-do:

Choose Your Plan Option


Vision - Coverage Options

11 Benefits Added  [View Cart](#) →


Your Total Cost Per Pay Period **\$296.28**


This is an optional vision plan through VSP that offers member discounts with a broad network of providers. Annual eye exams are not covered under VSP but will continue to be covered under your medical plan.

Coverage Level

 Employee Only:
KAITLIN
[Update](#) →


Annual Premium: \$47.28	VSP Vision Plan	\$1.82 Cost Per Pay Period
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[Learn more about VSP Vision Plan](#)  [ADD TO CART](#)

Decline Coverage

I want to decline vision coverage

 [View Vision Benefits](#)
[Premium Rates](#)
[View Vision SPD](#)

- VSP Vision Plan
- Waive (do nothing)

Good to know...

A volunteer group of employees serve as benefits tutors and are available to assist you with language, technology or benefits barriers.

Life Insurance

Administered by Prudential

- Fairview pays for your basic life insurance based on your employee group.
- You have the option to purchase additional life insurance for:
 - yourself, spouse and/or child
- Cost is based on age and amount of coverage; rates are available on the My Fairview Benefits website.
- Basic, optional, and spouse life insurance will reduce to 65% at age 70 and to 40% at age 80.
- Evidence of Insurability (EOI) may be required based on your elected coverage amount.

Life Insurance to-do:

Choose your plan options

Beneficiary Summary

Please review your beneficiaries listed below under 'Beneficiary Designations' to ensure they are up to date. You may add or edit your beneficiaries at any time.

Your designated beneficiaries are for your basic and optional life insurance. You are the sole beneficiary for any dependent (spouse and child) life insurance that you purchase.

When adding beneficiaries you must complete BOTH of these steps.

1. Add your beneficiary to the list of 'Available Beneficiaries'
2. Go to the Beneficiary Designations section and assign and allocate your beneficiary

You have a benefit without a designated beneficiary

AVAILABLE BENEFICIARIES

[Add/Update Available Beneficiaries →](#)

	Relationship	SSN / Tax ID	Birth Date
TEST CHILD	Child		10/1/2018
TEST SPOUSE	Spouse	***-**-2065	2/1/1982
CHILD CHILD	Child		10/1/2018

BENEFICIARY DESIGNATIONS

[Edit Beneficiary Designations →](#)

Life Insurance

NO BENEFICIARIES ASSIGNED

Primary	% Alloc	Contingent	% Allocated
No primary beneficiaries assigned		No contingent beneficiaries assigned	

Basic Life Insurance

Designate beneficiar(ies) for life insurance

- Non-contract defaults to \$10k but Fairview pays up to 1x salary
- Union groups refer to contract

Additional Life Insurance

- Optional Employee life
- Spouse life
- Child life

Disability

Administered by Prudential

Short Term Disability (STD) and/or


Long Term Disability (LTD)

- Fairview offers disability coverage based on employee group and authorized hours.
- Disability would cover medical and maternity leaves.
- Some employee groups have the option to purchase a higher level of coverage.
 - EOI will be required outside of new hire enrollment.

Disability to-do:

Choose your plan options

Long-Term Disability	Prudential
Benefit Choices	Cost
LTD Coverage - 65% of Salary - \$3,380	\$0.00 Cost Per Pay Period

 View STD Summary View STD SPD View LTD Summary View LTD SPD	Short-Term Disability	Prudential
	Choices	Cost
	Your 2018 Plan	
	<input checked="" type="radio"/> STD Coverage - 50% of Salary - \$726	\$0.00 Cost Per Pay Period
	<input type="radio"/> STD Coverage - 65% of Salary - \$943	\$5.07 Cost Per Pay Period
	Imputed Long-Term Disability	Prudential
	Choices	Cost
	Your 2018 Plan	
	<input checked="" type="radio"/> LTD Coverage - 50% of Salary - \$3,150	\$0.00 Cost Per Pay Period
	<input type="radio"/> LTD Coverage - 60% of Salary - \$3,780	\$6.69 Cost Per Pay Period

Disability

- Union groups whose STD or LTD is paid for by the union will only need to click on “Add All Items to Cart.”
- If eligible to buy-up, your options will be listed.
- Default coverage varies based on your authorized hours or your union contract

Your Cart

HEALTH						
Benefit	Coverage Details	Coverage For	Pre-Tax	Post-Tax	Employer Cost	Your Cost
Medical Change/Review Pre-enrollment questions Change	\$1,500 single/\$3,000 family deductible Preferred Health Narrow Network Plan with HSA	Employee and Spouse and One Child CHRIS, SPOUSE, CHILD Needs Verification	\$650.66	\$0.00	\$528.92	\$121.74
Dental Change	Delta Dental PPO	Employee and Spouse and One Child CHRIS, SPOUSE, CHILD Needs Verification	\$48.64	\$0.00	\$16.48	\$32.16
Vision Change	VSP Vision Plan	Employee and Spouse CHRIS, SPOUSE Needs Verification	\$3.65	\$0.00	\$0.00	\$3.65

- ✓ Verify you have your dependents enrolled
- ✓ Click “Change” to make changes to any of the benefits.

✓ Premiums are deducted

You must click the CHECKOUT button before your elections will be processed and your enrollment is complete.

[CHECKOUT →](#)

Health Savings Account Change	Amount: \$6,316		\$1,579.00	\$0.00	\$0.00	\$1,579.00
Limited Purpose Health Care Spending Account Change	Amount: \$130		\$26.00	\$0.00	\$0.00	\$26.00
Dependent Care Spending Account Change	Amount: \$3,000		\$600.00	\$0.00	\$0.00	\$600.00

PROTECTION						
Benefit	Coverage Details	Coverage For	Pre-Tax	Post-Tax	Employer Cost	Your Cost
Optional Life Insurance + AD&D Change	Employee Life - 4x Salary: \$304,000 <i>Pending approval of Employee Life - 7x Salary: \$532,000</i>		\$8.49 \$15.22	\$0.00	\$2.00	\$6.49
Spouse Life Insurance Change	Coverage: Spouse Life Insurance - \$50,000 <i>Pending approval of Coverage: Spouse Life Insurance - \$100,000</i>		\$0.00	\$1.20 \$2.40	\$0.00	\$1.20

You must click “CHECKOUT” to finalize your elections.

Confirmation

2018 New Hire Enrollment

Confirmation



You have successfully purchased your 2018 benefits!

You have until 11:59 PM CST, October 26, 2018 to revise your elections.

After this date, your elections will be final and cannot be changed until the next Open Enrollment period or you experience a qualifying life event, such as marriage or a birth.

[View and print a receipt for your records →](#)

What you can do next:

- ✓ Print a copy for your records
- ✓ You have **31 days** to enroll
- ✓ You can go in as often as you like to review and update your benefits

Actions Required after Elections

The screenshot displays a user interface with a navigation bar at the top containing icons for Home, Benefits, Alerts (with a red notification badge showing '2'), and Profile. A large dark overlay in the center reads: "YOU HAVE 2 NEW ALERTS". Below this, it lists two alerts: "One or more of your dependents are not yet verified." and "Your life insurance does not have an assigned beneficiary." A red arrow points from the first alert to a "Dependent Verification" sidebar on the right. Another red arrow points from the "Go to Alerts Center" link at the bottom of the overlay to a red circle around the same link. Below the overlay, a section titled "Complete Evidence of Insurability" contains a paragraph of text and a bulleted list of requirements. A red arrow points from the second bullet point to a "Let's Begin" button in a separate sidebar on the right.

Subject

One or more of your dependents are not yet verified.

Home Benefits Alerts Profile

YOU HAVE 2 NEW ALERTS

One or more of your dependents are not yet verified.

Your life insurance does not have an assigned beneficiary.

Go to Alerts Center

Your life insurance does not have an assigned beneficiary.

Complete Evidence of Insurability.

You are required to provide Evidence of Insurability (EOI) for the benefit(s) below. If you have multiple benefits displayed for a given year, clicking on any of the links will include all elections requiring EOI for that year. You can also expect to receive an email from Prudential containing instructions on how to submit your EOI. If you have already submitted the information to Prudential via the link(s) below, please disregard this message. If additional information is required to approve your EOI, Prudential will reach out to you directly. Fairview is not involved in the EOI process.

- EOI required in 2018 for Optional Employee Life Insurance
- EOI required in 2018 for Spouse Life Insurance

Dependent Verification

You must submit documentation proving dependent eligibility for the dependent(s) listed below in order to maintain medical, dental, and/or vision coverage for your dependents. If you do not provide the required documentation for your dependent(s) by the Documentation Due Date, coverage will be terminated for that dependent(s) effective as of the end of the month of the Documentation Due Date.

You can either upload your documents below, or if you choose to mail or fax your documents please print the personalized Dependent Verification form below and submit it along with your documentation. If you are unable to print the forms, please contact the Willis Towers Watson Dependent Verification Center by calling 1-866-682-2696.

After you submit acceptable documents, a statement confirming your dependents' eligibility will be mailed and emailed to you within 7 to 10 business days of processing all of your dependents. If additional information is required, you will be notified.

- Dependent Verification
- Required Documentation Form
- Frequently Asked Questions

DEPENDENTS REQUIRING VERIFICATION

- SPOUSE SPOUSE (Spouse)
- CHILD CHILD (Child)

Welcome SUZY NEWHIRE

You must provide Proof of Good Health for the insurance coverage you requested. You

SUZY NEWHIRE - Proof of Good Health Required

- Life Coverage

For your convenience, we recommend completing the health statement online.

Let's Begin

Resources



Employee Service Center representatives can answer your benefits and payroll questions.

- ✓ Call 612-672-5050 or 877-903-5050
- ✓ Monday-Friday, 7:30 a.m. - 5 p.m.
- ✓ E-mail esc@fairview.org
- [My Fairview Benefits](#) website
- You have **31 days** from date of eligibility to enroll.

New Employee
Welcome

Welcome to Fairview!