COMMIT TO DEVELOPMENT
EXAMPLE DEVELOPMENT OPPORTUNITIES

Intent: This resource lists example development opportunities. This is by no means an exclusive list; use the blank lines to record additional development ideas specific to your function.

70% Work Experiences	20% Social Experiences	10% Formal Training
Adapt a method for prioritizing work	Attend a unit council meeting	Take an OD&L class and apply learnings
Every month, send a Heartbeat card recognizing someone's achievements	Join an Employee Resource Group (ERG)	Attend a local conference
Provide growth-based feedback	Join a professional organization	Attain a work certification
_____	_____	_____
Create a method for prioritizing work	Become a member of a unit council	Take additional training to increase my skill in Excel, Service Now and Teams
Be a champion for the reduction of waste in my department	Become a core member of an ERG	Attend all of OD&L's webinars
Volunteer to create an improved workflow for my team	Organize colleagues for the MS Walk	Achieve my Bachelor's degree
_____	_____	_____
Create a team prioritization model and communicate it to the team	Lead a unit council	Achieve my MS/MA degree
Research and design a presentation to share at a conference	Lead an ERG	Achieve Board Certification
_____	_____	_____

ORGANIZATIONAL DEVELOPMENT & LEARNING