

March 26, 2020

To Whom It May Concern:

The individual in possession of this letter is employed by Fairview Health Services ("Fairview"), and provides services to support M Health Fairview's operations. Fairview is a healthcare system headquartered in Minneapolis, MN and provides critical healthcare services across Minnesota and beyond.

In its advisory issued on Thursday, March 20, 2020, the U.S. Department of Homeland Security communicated: "If you work in a critical infrastructure industry, as defined by the Department of Homeland Security, such as healthcare services... you have a special responsibility to maintain your normal work schedule." https://www.cisa.gov/publication/guidance-essential-critical-infrastructure-workforce. As a healthcare system, Fairview is part of the Critical Infrastructure that has been defined by the U.S. Department of Homeland Security and its employees are Critical Infrastructure Industry Employees. Additionally, Minnesota and Wisconsin's recently issued orders regarding stay-at-home restrictions recognize exceptions for Essential Businesses and Operations and organizations in Critical Sectors, including those engaged with Healthcare and Public Health.

As such, this individual should be considered exempt from local restrictions such as curfews, shelter-in-place orders, and other mobility restrictions when reporting to, returning from, or performing his or her work functions.

Due to the exemptions in place, we ask that you allow this individual to continue to report to their job. If further verification of employment is needed, please contact TheWorkNumber.com or 1-800-367-5690. The Employer ID for M Health Fairview is 13078.

Sincerely,

Human Resources M Health Fairview